



March 20, 2024

# National Health Service Corps Loan Repayment and Scholarship Programs

## Opportunities for MD and DO Medical Students and Physicians

**Mahi Varma, Public Health Analyst**  
Division of National Health Service Corps  
**Kelly Duke, Regional Analyst**  
Division of Regional Operations

Bureau of Health Workforce (BHW)  
Health Resources and Services Administration (HRSA)



# Member Welcome

---



# Your Presenters: HRSA, Bureau of Health Workforce

---



**Mahi Varma**  
Division of National  
Health Service Corps



**Kelly Duke**  
Division of Regional Operations  
Region – Kansas City



# Your Presenters: Co-Hosts



**Sanjay Desai, MD**  
Chief Academic Officer  
American Medical Association



**Ira P. Monka, DO**  
President  
American Osteopathic Association



**Donald L. Weaver, MD**  
Advisor  
National Association of  
Community Health Centers







# Agenda

- 1. National Health Service Overview**
- 2. Student Programs**
  - Scholarship Program
  - Students to Service Loan Repayment Program
- 3. Clinician Programs**
  - *Original* Loan Repayment Program
  - Substance Use Disorder Workforce Loan Repayment Program
  - Rural Community Loan Repayment Program
- 4. Site**
- 5. Support and Resources**
- 6. Awardee Story**



# The National Health Service Corps (NHSC)

**Builds healthy communities by supporting qualified clinicians working in areas of the U.S. with limited access to care.**

- ✓ **More than 18,000 NHSC clinicians care for over 19 million Americans**
- ✓ **About 60% NHSC clinicians serve in HRSA-funded health centers**
- ✓ **1 in 3 NHSC clinicians provide care in rural communities**

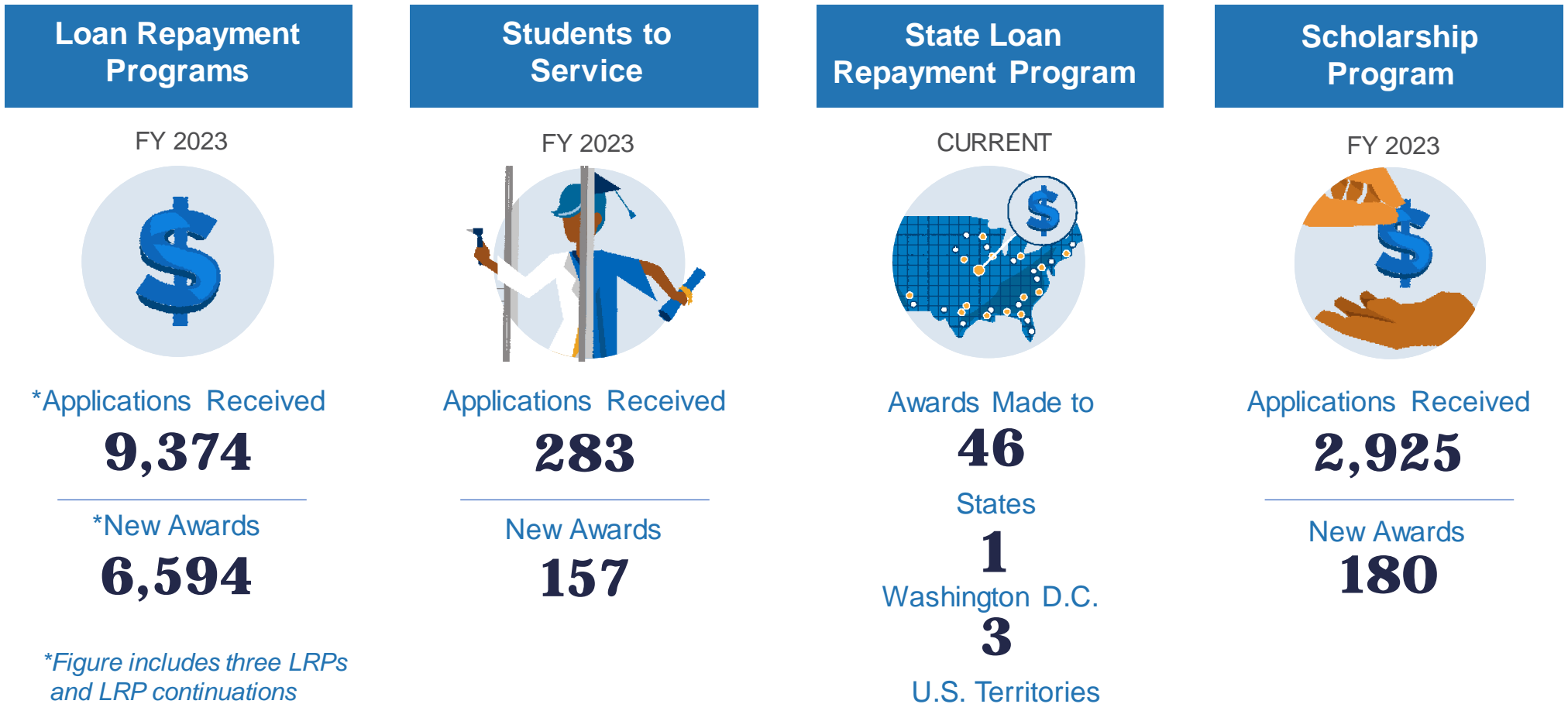




# National Health Service Corps (NHSC) Program Overview



## Applications and Awards



\*Figure includes three LRPs and LRP continuations



# Section 1

# STUDENT PROGRAMS



# Scholarship Program

## Eligibility



U.S. citizen or national



Full-time student at an accredited school, pursuing a degree in:

- Medicine (DO or MD)
- Dentistry (DMD or DDS)
- Nurse practitioner
- Certified nurse-midwife
- Physician assistant (primary care)



Physicians are required to complete postgraduate training in an accredited primary care program.

Dentists, Advanced Practice Registered Nurses and Physician Assistants are encouraged (but not required) to complete an accredited postgraduate training in an NHSC-approved specialty.



\*Scholarship pays tuition, a monthly stipend (taxable) and other reasonable educational and living expenses in exchange for a minimum of two (2) years of full-time service.

\*Available up to 4 years

**2-4**  
Years of  
Service

**NOW ACCEPTING  
APPLICATIONS!**

**Deadline: April 25, 2024**

For more information, visit <https://nhsc.hrsa.gov/scholarships/how-to-apply>

# Students to Service Loan Repayment Program

## Eligibility



U.S. citizen or national



Full-time student in the final year at an accredited school, pursuing a degree in medicine\* (MD or DO), dentistry\*\* (DMD or DDS), nursing\*\*\* (NP or CNM), or physician assistant\*\*\* (PA)



Have unpaid government or commercial loans for school tuition, reasonable educational expenses, and reasonable living expenses, segregated from all other debts

UP TO  
**\$120,000**  
FOR 3 YEARS  
Full-time/6 YEARS  
Half-time  
SERVICE

## Postgraduate Training Requirements

**\*Physicians (MD or DO):** Must complete an accredited primary medical care residency in an NHSC-approved specialty

- ✓ Internal Medicine, Family Practice, Pediatrics, OB/GYN, Psychiatry, Geriatrics

**\*\*Dentists (DMD or DDS):** Encouraged (but not required) to complete an accredited postgraduate training in an NHSC-approved specialty

- ✓ General Practice, Advanced Education in General Dentistry, Pediatric Dentistry, Public Health Dentistry, Geriatrics Dentistry Fellowship

**\*\*\*Nurse Practitioners (NP), Certified Nurse Midwives and Physician Assistants:** Encouraged (but not required) to complete an accredited postgraduate training in an NHSC-approved specialty

- ✓ A one-year postgraduate training in a primary care specialty



# Students to Service Loan Repayment Program: MCTA Award Enhancement

## Maternity Care Target Area Award Enhancement

- Optional award enhancement of up to an additional \$40,000 in return for service in a Maternity Care Target Area (MCTA) with a MCTA score of 16 or higher.
- Offered to eligible disciplines after awarded into Students to Service Loan Repayment Program:
  - **Family Practice Physicians w/OB specialty**
  - **Physicians with OB/GYN specialty**
  - **Certified Nurse Midwives**

# Primary Care Focus

Prospective applicants should be certain that primary care is their final practice destination before they apply for the **Scholarship Program**. If more time is required to confirm you're pursuing primary care, consider applying later with our **Students to Service** or clinician **Loan Repayment Programs**.





## Section 2

# CLINICIAN PROGRAMS





# National Health Service Corps (NHSC) Program Overview

## What is new for 2024?

- Spanish Language Award Enhancement: The National Health Service Corps will provide a one-time Spanish language Award Enhancement of up to \$5,000.
- Award Amounts For Primary Care HPSA: The award amounts increased from \$50,000 to \$75,000 for full-time, and half-time from \$25,000 to \$37,500 for half-time.
- National Health Service Corps Extension: \$345 million through December 31, 2024.

# General Eligibility Requirements

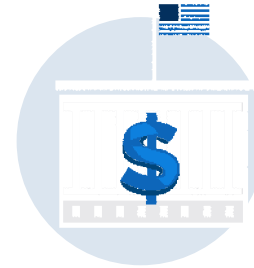
## Eligibility



U.S. citizen or national



Currently work,  
or applying to work,  
at an NHSC-approved site



Have unpaid government  
or commercial loans for  
school tuition, reasonable  
educational costs, and  
reasonable living expenses,  
segregated from all other  
debts



Licensed to practice  
in state where employer  
site is located

**Depending on the program, clinicians must be licensed in one of the following eligible disciplines:**

- Physician (MD or DO)
- Nurse practitioner (primary care)
- Certified nurse midwife
- Physician assistant
- Dentist (general or pediatric)
- Registered dental hygienist
- Psychiatrist
- Psychologist (health service)
- Licensed clinical social worker
- Psychiatric nurse specialist
- Marriage and family therapist
- Licensed professional counselor
- Registered nurse\*
- Pharmacist\*
- Substance use disorder counselor\*
- Certified registered nurse anesthetist\*\*

\*Only eligible for SUD Workforce LRP and Rural Community LRP

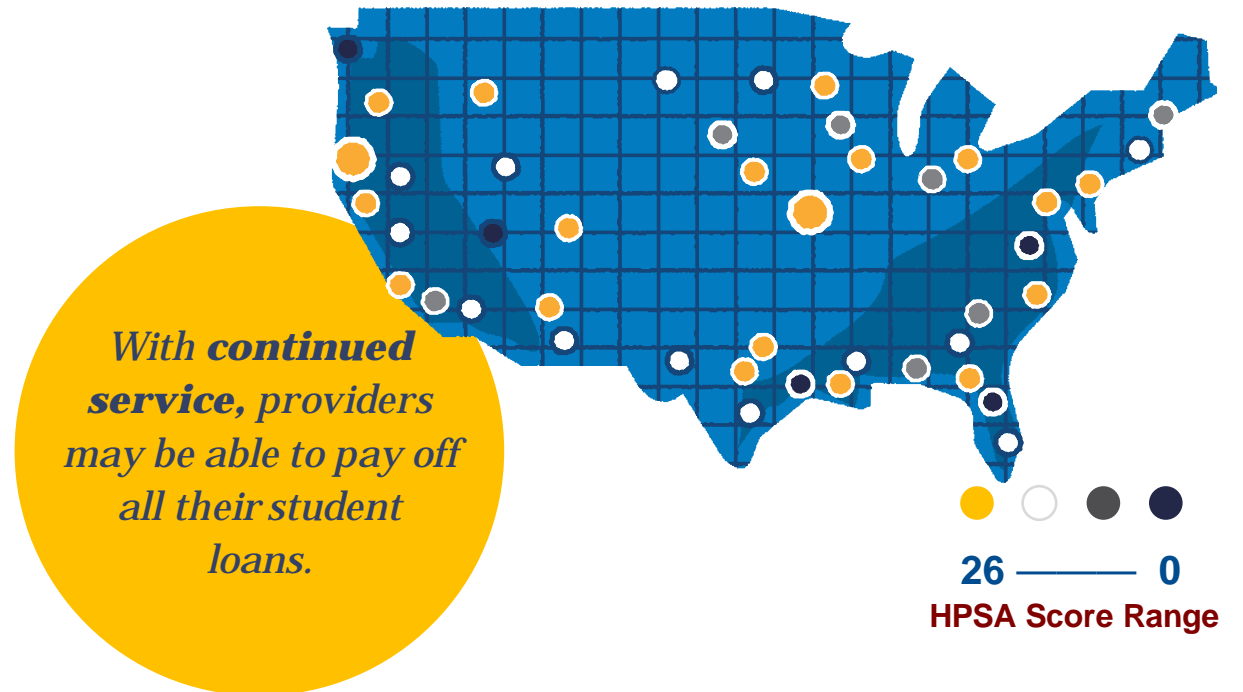
\*\*Only eligible for Rural Community LRP

# Original Loan Repayment Program

UP TO  
**\$50,000**  
FOR 2 YEARS OF  
SERVICE

Offers fully trained primary care clinicians loan repayment in exchange for service in an area of greatest need, called a Health Professional Shortage Area (HPSA).

Higher HPSA Score = Higher Need



Applicants working at NHSC-approved sites with higher HPSA scores are given priority.

# Substance Use Disorder Workforce Loan Repayment Program

*Expands and improves access to quality opioid and substance use disorder treatment in underserved areas nationwide*



AWARDS UP TO  
**\$75,000**  
FOR A 3-YEAR SERVICE  
COMMITMENT

- Must be trained and licensed to provide SUD treatment at NHSC-approved SUD treatment facilities



# Rural Community Loan Repayment Program

*Expands and improves access to quality opioid and substance use disorder treatment in **rural** areas*



AWARDS UP TO  
**\$100,000**  
FOR 3-YEAR SERVICE  
COMMITMENT

- Must be trained and licensed to provide SUD treatment at NHSC-approved rural SUD treatment facilities



# In-Service Requirements

## All NHSC participants:

- Are required to verify their employment and time spent in practice every 6 months. You must document your vacations, sick leave, and other time spent away from your site with NHSC.
- Full-time contract status is 40 hours per week (includes patient care, admin duties, teaching hours, and telemedicine).
  - Requirements vary by discipline, so please consult the Application and Program Guidance for additional clarification.

## Section 4

# SITE INFORMATION



# Support & Resources – Approved Sites

## NHSC-Approved Sites

- NHSC clinicians serve at approved sites throughout the nation.
- NHSC-approved sites are outpatient facilities providing primary care medical, dental, and/or mental and behavioral health services.
- The facility may be located in a rural, urban or tribal community.
- To apply to become an NHSC site, the facility must be an [eligible site type](#) and meet applicable requirements.





# Support & Resources – Eligible Site Types

## NHSC Eligible Site Types

- Federally Qualified Health Centers
  - Community Health Center
  - Migrant Health
  - Homeless Program
  - Public Housing Program
  - School-Based Program
  - Mobile Clinic
- FQHC Look-Alikes
- Indian Health Service Facilities
- Certified Rural Health Clinics
- Correctional or Detention Facilities  
(Federal/State/Immigration and Customs Enforcement)
- Critical Access Hospitals
- State or Local Health Departments
- Community Outpatient Facilities
  - Hospital Affiliated
  - Non-Hospital Affiliated
- Private Practices (Solo & Group Practice)
- School-Based Clinics
- Mobile Clinics
- Free Clinics
- Substance Use Disorder Treatment Facilities





# NHSC Site Auto-Approval Process

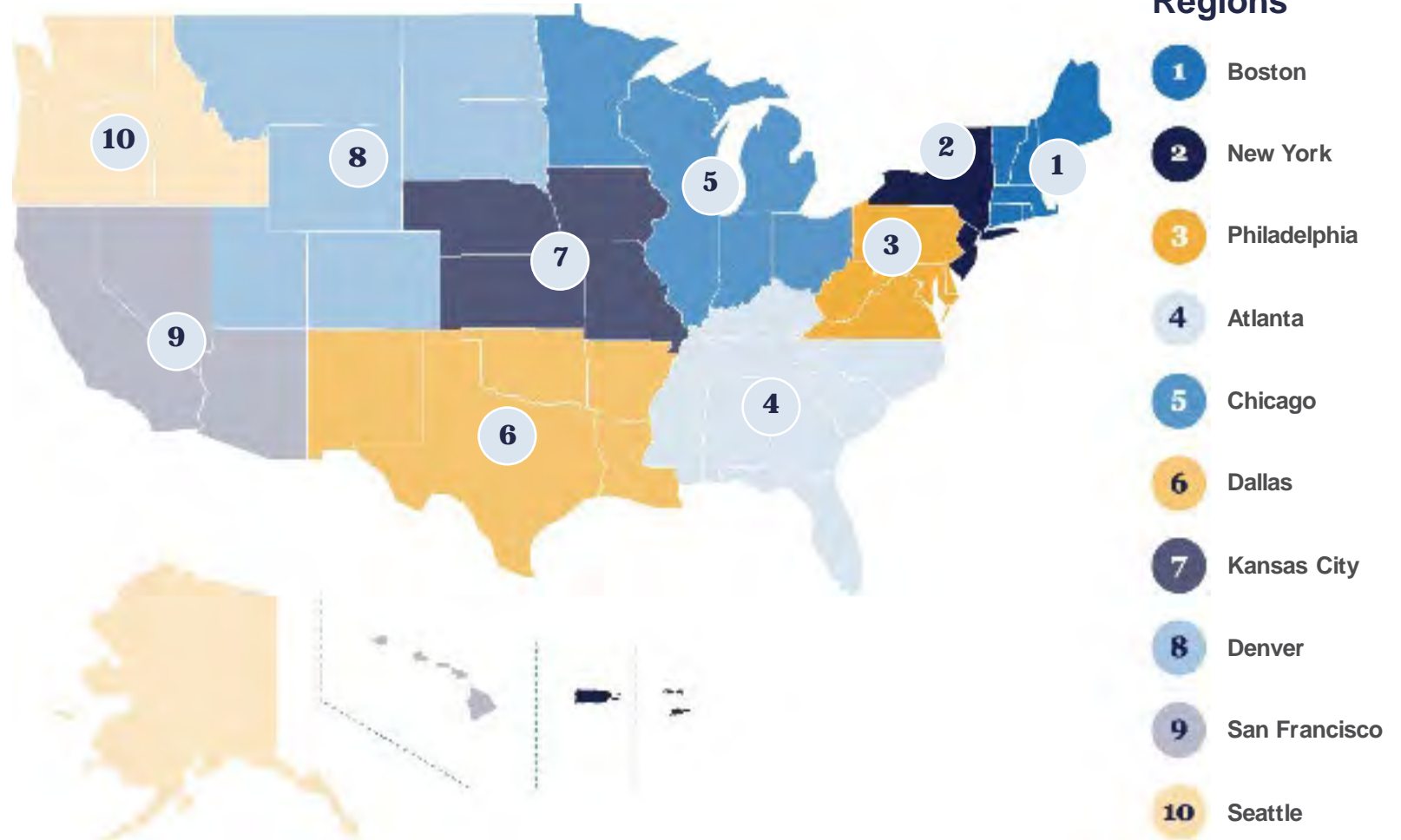
- Eligible auto-approved NHSC sites may submit an application to the NHSC **at any point in the year** and are not required to submit a Recertification Application every three years.
- For [auto-approved NHSC sites](#) with multiple eligible sites located in HPSAs, the **NHSC must approve each site individually.**



# Support & Resources – Division of Regional Operations (DRO) Offices

## Support for Providers

- Support for you in your region
- BHW staff located in 10 regional offices provide dedicated contacts for your area.
- Find your contact on the NHSC website



## Section 5

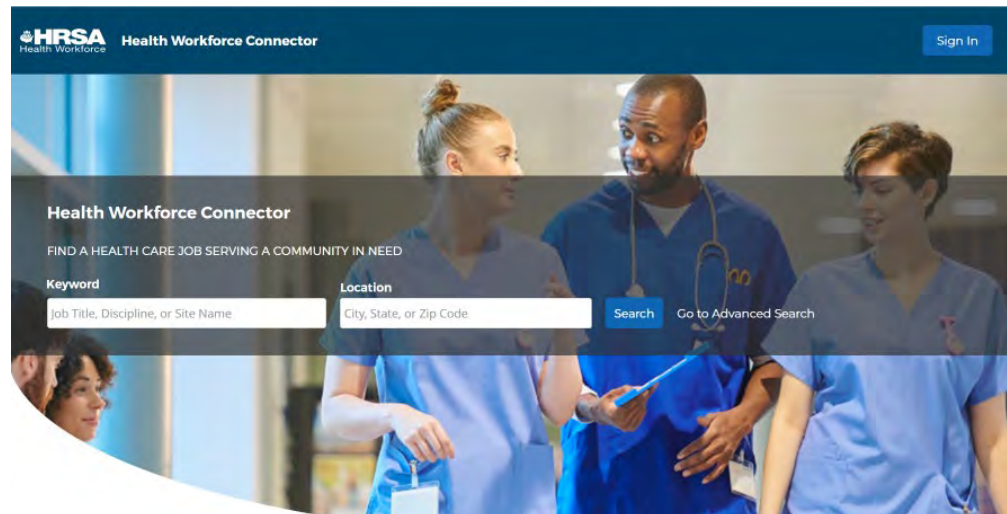
# SUPPORT & RESOURCES



# Health Workforce Connector – Clinician Profiles

## Health Workforce Connector (HWC)

- View job vacancies at thousands of NHSC- and Nurse Corps-approved sites nationwide.
- The Health Workforce Connector lets primary medical, dental, and behavioral health job seekers create a free profile.



### Get more benefits with a Health Workforce Connector profile

- 🔖 **Bookmark Opportunities and Facilities**  
Save open opportunities and health care facilities to find future openings at a desired location.
- 🔗 **Connect with Health Care Facilities and Other Professionals**  
Network with professionals at health care facilities serving communities in need.
- ⚠️ **Stay Up to Date on New Opportunities**  
Receive alerts for new opportunities customized for you.

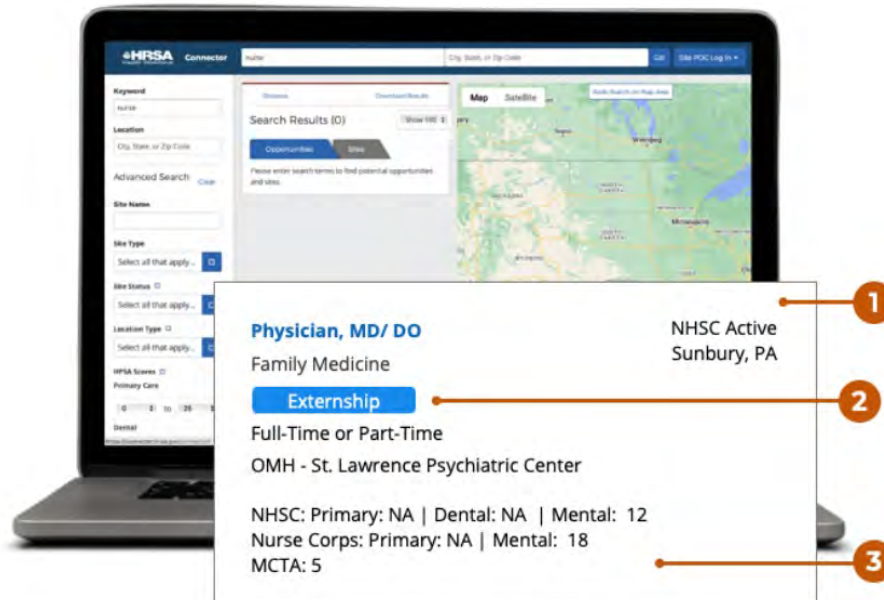
[Sign In](#)



# Health Workforce Connector – Site Profiles

## Health Workforce Connector Site Profiles

NHSC-approved sites can create a profile and post job vacancies, visible to thousands of health care professionals who are actively seeking employment in underserved communities.



## Guide to Health Workforce Connector

[Site POC User Guide](#)

[How-To Guide](#)

### 1. Site Status

See the program associated with an opening (such as NHSC, Nurse Corps, and STAR) and its location (city and state).

### 2. Opportunity Type

View if the listing is an open position, internship, or training opportunity.

### 3. HPSA and Other Scores

Check Health Professional Shortage Area (HPSA) scores by program for primary care, dental, and/or mental health as well as Maternity Care Target Area (MCTA) scores for the health care facility.



## **SECTION 6**

# **Awardee Stories**

**Dr. Aaron Anderson**

**Dr. Marcqwon Daywalker**





# An Awardee's Story: Aaron Anderson, DO

## Aaron Anderson, DO

- Education: DO, Philadelphia College of Osteopathic Medicine, Philadelphia, PA
- Residency: Philadelphia College of Osteopathic Medicine
- Languages: English, Spanish
- Recipient: National Health Service Corps Scholarship and Loan Repayment Programs
- Member: National Health Service Corps National Advisory Council

Dr. Aaron Anderson grew up in Costa Rica and Peru, and in school found his love of science and cross-cultural education. Now he enjoys building long-term relationships with his patients to help them achieve their health goals, from diabetic challenges, substance use disorders, weight loss, or mental health issues. Dr. Anderson is proud to care for the diverse community that surrounds the clinic.



**Aaron Anderson, DO**  
Internal Medicine  
Toppenish Medical-Dental Clinic



# An Awardee's Story: Marcqwon Daywalker, MD, DipABLM

## Marcqwon Daywalker, MD, DipABLM

- Education: Morehouse School of Medicine, Atlanta, GA
- Residency: University of Texas Medical Branch, Galveston, TX
- Languages: English
- Recipient: National Health Service Corps Students to Service Loan Repayment Program
- Member: National Health Service Corps

As an executive physician, Dr. Daywalker works to implement trauma-informed, lifestyle medicine to address health system quadruple aims (reduce costs, improve outcomes, improve healthcare quality, enhance worker wellbeing/patient experience) and reduce healthcare disparities. As Director of Health and Well-Being at AccessHealth, during the height of the COVID-19 pandemic, Dr. Daywalker helped developed programs that increased overall staff well-being and decreased burnout for the health center through spearheading the organization's trauma-informed transformation.



**Marcqwon Daywalker, MD**  
Integrated Family Medicine Physician and  
Trauma-Informed Lifestyle Medicine Specialist  
& Chief Health Equity and Wellness Officer  
AccessHealth



# Support & Resources – Contact Us

## Customer Care Center

Phone: 1-800-221-9393 M-F, 8 a.m. to 8 p.m. ET, except federal holidays

Web: <http://nhsc.hrsa.gov>

Virtual Job Fair:

<http://jobfair.hrsa.gov>

Health Workforce Connector:

<http://connector.hrsa.gov/>

 Facebook: <http://facebook.com/nationalhealthservicecorps>

 X (formerly Twitter): <http://twitter.com/NHSCorps>

 LinkedIn: <http://www.linkedin.com/company/national-health-service-corps>

Scan to sign up for email notifications or online at <https://bit.ly/49Zql8P>





# Questions







# Connect with HRSA

Learn more about our agency at:

**[www.HRSA.gov](http://www.HRSA.gov)**



**Sign up for the HRSA eNews**

FOLLOW US:

